

Modern Slavery Statement

Introduction

We do not tolerate modern slavery or human trafficking either in our organization or in our supply chain. This statement explains the steps we have taken to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

Our Group Structure

Postal Choices Ltd is the sole subsidiary of Postal Choices Holdings Ltd, which operates solely as a holding company.

Our Business

Postal Choices Ltd manages mailings for its customers, helping them achieve the best value for money from the postal solutions available, mailing by mailing. Most of the mail we are responsible for originates and letterboxes within the UK, but we also manage mailings in Europe and the US. Our head office is based in Portishead, Bristol. We also have an operational site in Derby where we process customer orders.

Our Supply Chains

Our immediate suppliers are mainly large corporate entities operating in the postal and distribution market. We also have long term relationships with a handful of smaller companies providing similar services. We use a courier network to engage the services of owner/drivers. Other suppliers would include professional and other advisers, office support facilities and IT suppliers.

Our Policies

We have implemented a Modern Slavery and Human Trafficking Policy which has been notified to all staff and which is communicated to new suppliers as part of our initial engagement with them. We have also drawn up a Code of Conduct to clarify our expectations of our suppliers where they are not large enough to have to comply with the Act and may not therefore have had to carry out their own internal review.

Due Diligence

We are in the process of contacting all our suppliers to obtain confirmation that they are compliant with the Act or can confirm their agreement to our Code of Conduct. New suppliers will be subject to checks in this regard.

Greater risk is expected to exist amongst our owner/driver suppliers, but we engage with them through an industry network which is itself subject to the Modern Slavery Act.

Training

We will require all staff to complete training on Modern Slavery. This will take place by the end of 2017.

Board approval

This statement has been approved by the organisation's board of directors, who will review and update it as appropriate.



Graham Cooper
Managing Director

Date: 1st July 2017